



BIOGRAPHY

Carin Taylor
Chief Diversity Officer (CDO) | Workday
Consultant and Advisor | RISEQUITY

Carin Taylor is a renowned and highly sought-after speaker, facilitator and executive leadership coach on diversity, equity, inclusion, belonging, and leadership. As the Chief Diversity Officer at Workday, she has a global responsibility for the development and execution of Workday's inclusion and diversity strategy.

As a successful Senior Leader in Diversity and Inclusion, Carin offers extensive expertise in strategy, high-impact program development and cross-functional team leadership. Through her experiences in creating, planning, and executing strategic programs, she captures ways to drive innovation, engagement, attracting top talent, and retention.

Prior to joining Workday, Carin served at the Head of Diversity, Inclusion, and Innovation at Genentech where she was responsible for strategic initiatives including executive coaching, building and leading highly effective teams, and increasing employee engagement. She was also responsible for creating strategies to successfully recruit, develop and retain diverse workforces as well as enabling large organizations to leverage diversity and inclusion to drive innovation. Before Genentech, Carin held various positions in human resources, inclusion and diversity, finance, and customer service at Cisco Systems. Additionally, Carin is an Advisor and Executive Coach for RISEQUITY, and a Board Member and Coach for Santa Clara PAL (Police Activities League).

ADDITIONAL INFORMATION

Pronouns: She/Her/Hers

References and Prefered Terminology:

- "CDO" (Chief Diversity Officer)
- "Black"
- "Under-represented Minorities"
- "People of Color"
- "LGBTQIA+"

SOCIAL HANDLES

Ms. Taylor must be tagged in any posts including (but not limited to) her name, title, image or likeness.

LinkedIn: https://www.linkedin.com/in/carin-taylor-784b541/

AV REQUIREMENTS

IN-PERSON

- Microphones: Sanitized (alcohol wipe) hand-held microphone, clip-on, or lavalier microphone
- Clicker: Sanitized hand-held clicker for any presentations
- Headphones if needed: Ms. Taylor will bring headphones or earpods; if specific equipment is needed for recording or in-studio, please advise in advance and have equipment sanitized prior to use
- Masks are required for persons around Ms. Taylor for any in-person events up until speaking

VIRTUAL ENGAGEMENTS (For Virtual Presentations)

- Laptop: MacBookConnection: Wifi
- Camera: Internal camera on MacBook ProMicrophone: MacBook Pro Internal mic
- Lighting: Ring light
- Background: to be discussed, either virtual background with Workday logo or real professional living space background

